

Dickson E. Wasake, FCCA

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Senior Executive

20 years+ UK CPA. Completed all US CPA exams with 1st time passes. International experience – cross-cultural teams.

What unique skills do I bring? When I join teams, client revenues grow - often significantly because I take away the stress of dealing with finance-related technical matters, and so acronyms like US GAAP, IFRS, SEC/PCAOB, SOX, VC, PE, M&A, FINTECH are a space I comfortably inhabit. I specialise in financial services but also experience with manufacturing and public sector. Man of integrity, author & thought leader (7 books, 50+ thought leadership articles).

Career Experience

Inachee Limited| Principal

May 2023 - Present

Thought Leadership and other roles include: *MMA CPA Firm* (Audit & advisory partner), Fractional CFO roles (e.g., VC CFO, A.I. company, advisory firm), *PKF Mueller* (notably director on \$5 billion steel manufacturer and not-for-profit jobs), *Ingram Advisory Group* (interim COO for a marine company), *Morgenthau Stirling* (Fractional CFO).

Deloitte Canada | Director (National Office)

Jan 2022 – April 2023

- **Soft skills & achievements:** Director in the National Office responsible for countrywide risk management & quality for listed audit clients. Over 100 hours of training (e.g., ESG, SOX controls). Teams ranging from 5-200.
- **Clients:** Quality Assurance (QA) for large, complex, listed SEC/PCAOB clients such as an investment group with over \$800 billion in Assets Under Management (AUM), insurer with \$1.4 trillion in AUM and a crypto miner.

Baker Tilly Channel Islands Ltd (UK) | Manager, Associate Director, Director (Partner)

April 2008 – Nov 2021

- **Soft skills & achievements:** Crafted & led digital marketing strategy incl. proposals & thought leadership; led quality assurance (10 years with no adverse findings); liquidations (e.g. *Lehman brothers* subsidiary) and financial due diligence (£8M - £21M range). Consistent promotion from manager - partner in less than 10 years.
- **Clients:** Signing partner/ engagement manager for private equity & investment funds ranging from \$1.3B to \$13B; listed clients (e.g. London Stock Exchange (LSE), AIM); a listed crypto group; Government of Jersey (internal audit); mining (diamonds, iron ore); and largest social housing provider, *Andium* (10k+ homes).

PwC Uganda and Bahamas | Associate – Senior Associate

Sept 2003 – Mar 2008

- **Soft skills & achievements:** Reviewed complex financial statements (IFRS and US GAAP), coached and mentored staff in cross-cultural teams. Training: leading teams, communication, managing stress, delegation.
- **Clients:** Sectors including: financial services (Central Bank, private & development banks, fund administration, real estate, insurance); manufacturing (*Coca Cola*, *Unilever* subsidiaries); agriculture (2,500 – 10,000-hectare sugar, tea and coffee plantations); and public sector (e.g. UN, World Bank/IDB and DANIDA funded projects).

Education & Training

- **Professional Certifications:** UK CPA (FCCA) (2005), US CPA -exams completed with 1st time passes (July 2024).
- **Bachelors:** *Makerere University* (Bachelor of Commerce in Accounting).
- **Other training:** *University of Chicago Booth* (executive MBA type program), *Yale University* (Understanding financial markets), *University of Pennsylvania* (cryptocurrency & blockchain, AI, FINTECH), *West Virginia University* (Forensic accounting & fraud examination), *University of Illinois* (marketing in a digital world).